

RESOURCES

for survivors of:

sexual assault

domestic violence

dating violence

stalking



Northeast
College of Health Sciences

For the complete Northeast College of Health Sciences policy on sexual misconduct for students, please visit the Catalog & Student Guide on our website. Additional resource information can be found on our website at: <http://www.northeastcollege.edu/TitleIX>

WHAT IS SEXUAL MISCONDUCT?

Sexual misconduct is any sexual conduct or activity that occurs without affirmative consent of any individual involved. Northeast College of Health Sciences prohibits all sexual misconduct, including:

- Dating Violence
- Domestic Violence
- Sexual Assault
- Sexual Harassment/Exploitation
- Stalking

Definitions

Affirmative Consent: A knowing, voluntary, and mutual decision among all participants to engage in sexual activity. Consent can be given by words or actions as long as those words or actions create clear permission regarding willingness to engage in the sexual activity. Silence or lack of resistance, in and of itself, does not demonstrate consent. Consent does not vary based upon a participant's sex, sexual orientation, gender identity, or gender expression.

Dating Violence: Refers to violence (hitting, punching, kicking, etc.) or the threat of such abuse committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.

Domestic Violence: Physical violence between spouses or former spouses, cohabitating romantic partners, or former cohabitating romantic partners, individuals who share a child in common, who are similarly situated to spouses, or others in a domestic relationship protected by the family or domestic laws of the jurisdiction in which the violence occurs.

Sexual Assault: Includes rape, statutory rape, fondling, non-consensual sexual contact, and sexual exploitation, and is any intentional touching, however slight, for purposes of sexual gratification or with sexual intent, with an object or private bodily part, by a person upon another person without consent.

Stalking: Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for his or her safety or the safety of others, or to suffer substantial emotional distress. Stalking behavior includes, but is not limited to, repeated, intentional following or observing another, or using "spyware" or other electronic means to gain impermissible access to a person's private information.

Confidentiality: May be maintained only by a confidential resource designee. Complaints may be made anonymously; however, the nature of anonymous complaints may make the investigation, determination, and remediation more difficult and, at times, impossible.

Records generated in connection with reports, investigations, and disciplinary proceedings are maintained in confidential files, and only those with a right and need to know are permitted access.

Privacy: The College will protect the privacy of all individuals to the extent practicable and appropriate under the circumstances.



SUPPORT FOR THOSE AFFECTED

Any College community member who has been affected by sexual assault, dating violence, domestic violence, sexual harassment, stalking, or exploitation is encouraged to seek support (confidential, medical, and resource). Affected individuals have the right to make a report to Campus Security, a Responsible Administrator (Title IX), Local Law Enforcement, and/or the New York State Police; they may also choose to not to report.

If reported to the College, a reporting individual will be protected from retaliation and will receive appropriate assistance and resources from the College.

Confidential Support Options

These **confidential resources** can provide information regarding medical assistance and treatment (including information about sexually transmitted infections and sexual assault forensic examinations), and resources available through the NYS Office of Victim Services, academic, other campus support options, campus disciplinary proceedings, and law enforcement options.

Confidential Resources

CAMPUS RESOURCES		
Northeast College Counseling Services		(315) 568-3064
Lifecare Medical Associates		(315) 539-9229
NEW YORK STATE RESOURCES		
NYS Domestic Violence Hotline		(800) 942-6906
NYS Office of Victim Services		(800) 247-8035
NATIONAL RESOURCES		
Sexual Assault Hotline		(800) 656-4673
Domestic Violence Hotline		(800) 799-7233
Suicide Prevention Hotline		988
SENECA FALLS AREA RESOURCES		
Safe Harbors of the Finger Lakes:	Hotline	(800) 247-7273
U of R F.F. Thompson Health (SANE Nurse*)		(585) 396-6000
Domestic Violence Hotline (Ontario/Seneca)		(800) 695-0390
Clifton Springs Hospital Mental Health Lifeline:	Day	(315) 462-1080 (800) 310-1160
Evening		
Alcoholics Anonymous Hotline		(315) 789-5955
Seneca County Mental Health		(315) 539-1980

*Sexual Assault Forensic Examiner Nurse (SAFE) can provide an exam whether you choose to report to police, or the College, or choose not to report at all.

About Northeast College Counseling Services

Within a safe and confidential environment, Counseling Services is available to enrolled students for a broad range of concerns including personal, academic, and family issues, and support for those affected by sexual assault and/or sexual harassment. Counseling at Northeast College is strictly confidential and voluntary. Information about counseling is excluded from a student's academic record. Counselors can provide collaborative treatment with other healthcare providers when granted permission from clients.

Appointments can be made at: (315) 568-3064 or counseling@northeastcollege.edu

On-Campus Reporting Options

The following offices and individuals have been trained to receive and respond to allegations of sexual assault, relationship violence, and stalking. An individual may contact a Responsible Administrator to obtain information about college policy. No person need disclose details about an incident to obtain general information about the College's policies and

available resources, including reporting options, supportive measures, and the difference between the College disciplinary processes and New York State Penal Law.

Title IX Coordinator/Deputy Coordinator

TITLE IX COORDINATOR/STUDENT CONTACT

Carol Faivre, B.S., M.S., Executive Director

Title IX Coordinator/ 504 Coordinator

Office of Student Engagement cfavre@northeastcollege.edu or
titleix@northeastcollege.edu

(315) 568-3047

EMPLOYEE CONTACT

Christine McDermott, HR Manager

Deputy Title IX Coordinator

cmcdermott@northeastcollege.edu

(315) 568-3109

Upon receiving a report of sexual misconduct, the Title IX Coordinator will discuss options, including supportive measures, information resolution (after the filing of a complaint), and/or resolution through a formal investigation and hearing (after the filing of a complaint).

If a report is made to anyone other than a Responsible Administrator, the reporting party risks the possibility that it will not come to the attention of the proper College officials and may, therefore, not be acted upon.

After hours, contact Campus Security at 315-568-3022 for the on-call staff member.

Anonymous Reporting

You may report an act of sexual misconduct anonymously by contacting a Responsible Administrator or submitting a report via email

titleix@northeastcollege.edu

Additional On-Campus Reporting Resources

Northeast College Security Office (available 24/7)	(315) 568-3022
Director of Facilities	(315) 568-3025

Other Community Reporting Resources

NATIONAL AND STATE RESOURCES	
EMERGENCY	911
New York State Police (Waterloo)	(315) 539-9238
Legal Assistance of the Finger Lakes	(315) 781-1465
SENECA FALLS RESOURCES	
Seneca County Sheriff's Department	(315) 539-9241
Seneca Falls Police Department	(315) 568-4850
North Seneca Ambulance	(315) 539-5001
Geneva General Hospital	(315) 787-4000
Urgent Care at FLH Medical	(315) 835-4900
1991 Balsley Road, Seneca Falls, New York	
CLINICAL LOCATIONS RESOURCES	
Depew Health Center:	
Cheektowaga County Police Department	(716) 686-3500
Levittown Health Center:	
Nassau County Police Department	(516) 573-8800

Supportive Measures and Accommodations

The College will put in place reasonable supportive measures and accommodations to protect safety, prevent retaliation, and ensure that the person reporting a violation of this policy is not subjected to an ongoing hostile or abusive environment. Supportive measures may include a no-contact order, academic schedule change, housing assignment changes, employment schedule alterations, or other appropriate measures.

Once the respondent is informed of a report or a formal complaint, the respondent will be contacted by the Title IX Coordinator and offered supportive measures.

Advisors of Choice

Individuals will have the right to be accompanied by an advisor of choice, who may be, but not required to be, an attorney, throughout the investigation and adjudication of sexual misconduct complaints. If a party does not have an advisor of choice, Northeast College of Health Sciences will provide, without fee or charge to the party, an advisor of the College's choice.

STUDENTS' BILL OF RIGHTS**All students have the right to:**

Make a report to local law enforcement and/or state police;

Have disclosures of domestic violence, dating violence, stalking, and sexual assault treated seriously;

Make a decision about whether or not to disclose a crime or violation and participate in the Judicial or Conduct process and/or criminal justice process free from pressure by Northeast College of Health Sciences;

Participate in a process that is fair, impartial, and provides adequate notice and a meaningful opportunity to be heard;

Be treated with dignity and receive from the institution courteous, fair, and respectful health care and counseling services, where available;

Be free from any suggestion that the reporting individual is at fault when these crimes and violations are committed, or should have acted in a different manner to avoid such crimes or violations;

Describe the incident to as few institutional representatives as practicable and not be required to unnecessarily repeat a description of the incident;

Be protected from retaliation by Northeast College of Health Sciences, any student, the accused and/or the respondent, and/or their friends, family, and acquaintances within the jurisdiction of Northeast College of Health Sciences;


Access to at least one level of appeal of a determination;

Be accompanied by an advisor of choice who may assist and advise a reporting individual, accused, or respondent throughout the judicial or conduct process, including during all meetings and hearings related to such process; and

Exercise civil rights and practice of religion without interference by the investigative, criminal justice, or judicial or conduct process of Northeast College of Health Sciences.

For more information related to Title IX and Enough is Enough go to:

**<http://www.northeastcollege.edu/TitleIX> or
titleix@northeastcollege.edu**



**You do not have to choose between
reporting to an**

**On-Campus Authority versus
Local Law Enforcement.**

**Your safety is our first concern. We are
here to help you.**



Rev.: April 2024